



ONTARIO
EQUAL PAY COALITION

CLOSE THE GENDER PAY GAP

April 5, 2019

Pay Transparency Reporting Project
Corporate Policy and Special Projects
Ministry of Labour
400 University Avenue, 12th Floor
Toronto ON M7A 1T7

Dear Sir/Madam:

Re: 19-MOL005 *Pay Transparency Act*, 2018 Regulation consultation


The Equal Pay Coalition is an organization that unites more than 40 women's groups, trade unions, community groups and business organizations and that has been at the forefront of advocating for women's economic security since 1976.

Please find attached our detailed written submissions, including proposed language, regarding the Act's operative regulation to ensure the effective and meaningful implementation of the *Pay Transparency Act, 2018*.

You will see that we call upon the Ministry to implement the new supporting regulation and the Act no later than May 1, 2019. This will provide employers with a year to organize reports – a reasonable length of time considering that employers already have this basic payroll information at their fingertips.

We look forward to hearing your response at your earliest convenience regarding the implementation of the *Act*. Please do not hesitate to contact us in the event you have any questions.

YOURS TRULY,



FAY FARADAY and JAN BOROWY

Co-Chairs, Ontario Equal Pay Coalition

info@equalpaycoalition.org
www.equalpaycoalition.org

474 Bathurst Street, Suite 300, Toronto, ON M5T 2S6