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## APPENDIX F

### LIST OF KEY REFERENCE DOCUMENTS

Posted at [www.equalpaycoalition.org](http://www.equalpaycoalition.org)

1. Statistical Profile of Ontario Women and their Earnings - prepared by statistician, Richard Shillington, Tristat Resources, [shillington.ca](http://shillington.ca) for the Equal Pay Coalition - showing breakdown by the following areas:
  - Aboriginal, Non Aboriginal; 6 Age Groups - 15- to 65+; With Disability, Without Disability; Different Education Levels; Private and Public Sector; Unionized, Non-Unionized; Marital Status; Immigrant, Non Immigrant; Recent Immigrant, Non Recent Immigrant; Visible Minority, Non Visible Minority; Different Industry Sectors; Different Occupations
  - (a) Long Term Trends - All Earnings, FT/FY, Hourly, 1976 - 2014, Statistics Canada
  - (b) All Earnings, Male and Female, Ontario, Statistics Canada data - Survey Labour Income Dynamics (SLID) 2011 -
  - (c) Full Time/Full Year Earnings, Male and Female, Ontario, Statistics Canada data - Survey Labour Income Dynamics (SLID) 2011 - prepared by Statistician, Richard Shillington, [shillington.ca](http://shillington.ca)
  - (d) Hourly Wages, Male and Female, Ontario, Statistics Canada data - Survey Labour Income Dynamics (SLID) 2011 - prepared by Statistician, Richard Shillington, [shillington.ca](http://shillington.ca)
  - (e) Expert Report of Dr. Richard Shillington prepared for Proceedings before the Pay Equity Hearings Tribunal re: Services Employees International Union, Local 1 and Ontario Nurses' Association v. Participating Nursing Homes; PEHT Files 1507-11-PE and 3696-10-PE
2. Equal Pay Coalition (2008) *A Framework for Action on Pay Equity in Ontario – A Special 20<sup>th</sup> Anniversary report contributing to Ontario's future*

3. Canadian Centre for Policy Alternatives Ontario (2013) *10 Ways To Close Ontario's Gender Pay Gap*
4. Canadian Centre for Policy Alternatives Ontario (2014) *A Growing Concern: Ontario's Gender Pay Gap*
5. Canadian Centre for Policy Alternatives Ontario (April 2015 Blogpost) *The Best and Worst Places to Live For Women Seeking Pay Equality in Ontario* by Mary Cornish
6. Equal Pay Coalition presentation to \*\*\* (March, 2015) *Applying a Gender Lens to Close Ontario's Gender Pay Gap*
7. *Taking Action To Close Ontario's Gender Pay Gap – Planning For Gender Equality by 2025*. Presentation by Mary Cornish, Chair, Equal Pay Coalition, at the Ryerson Centre for Labour Management Relations Conference on "The Case for Pay Equity: Exploring the Benefits and Models That Work", September 28, 2015, Toronto
8. Submission of the Equal Pay Coalition to the Minister of Labour *Changing Workplaces Review Consultation*
9. Workers Action Centre (2015) *Still Working on the Edge*
10. Canadian Centre for Policy Alternatives Ontario (October 2015 Blogpost) *Ontario gender pay gap consultations: a welcome development* by Mary Cornish
11. Ontario District Council of International Ladies' Garment Workers' Union and Intercede (1993) *Meeting the Needs of Vulnerable Workers: Proposals for Improved Employment Legislation and Access to Collective Bargaining for Domestic Workers and Industrial Homeworkers* ("Intercede Report")