

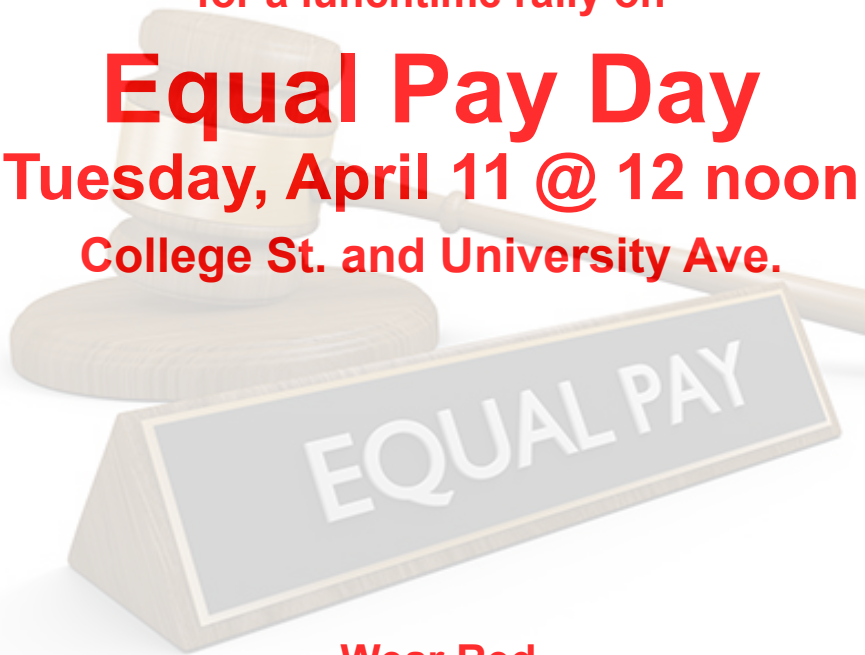
TAKE ACTION! CLOSE THE GENDER PAY GAP

Equal Pay Day
marks the gender pay gap.

*On average, **women** must work **15.5 months**
– or 3.5 months into the new year –
to earn what a man earns in **12 months.***

Join the Equal Pay Coalition
for a lunchtime rally on

Equal Pay Day
Tuesday, April 11 @ 12 noon
College St. and University Ave.



Wear Red

because the gender pay gap leaves women in the red!

Ontario's ministers of Labour, Finance,
Women's Issues, Economic Development,
Education, and Skills Development
all have an express mandate
to close the gender pay gap.

BUT

the government still hasn't announced
how it plans to close the gap.

Ontario's Gender Pay Gap is unacceptable:

- Indigenous women face a **57% gap**.
- Women with disabilities face a **46% gap**.
- Immigrant women face a **39% gap**.
- Racialized women face a **37% gap**.

On average, Ontario women earn 30% less than men.

How do we get to a 0% gender pay gap by 2025?

- STEP 1** Treat closing the gap as a human rights priority.
- STEP 2** Raise awareness through annual Equal Pay Days and education.
- STEP 3** Develop the “Close the gender pay gap by 2025” plan.
- STEP 4** Enforce and expand pay equity laws.
- STEP 5** Implement employment equity law and policies.
- STEP 6** Promote access to collective bargaining.
- STEP 7** Increase the minimum wage: \$15 for Fairness.
- STEP 8** Provide affordable and accessible child care.
- STEP 9** Mainstream equity compliance into government laws and policies.
- STEP 10** Mainstream equity compliance into workplaces and businesses.
- STEP 11** End violence and harassment of women.
- STEP 12** Secure decent work for women across the economic spectrum.

The Equal Pay Coalition calls on the Ontario government to develop a comprehensive strategy to close the gender pay gap.

Call the Premier and the Minister of Labour

Premier Kathleen Wynne

416-325-1941

kwynne.mpp@liberal.ola.org

Labour Minister Kevin Flynn

416-326-7600

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#EqualPayDay
www.equalpaycoalition.org